

AYR UNITED FOOTBALL ACADEMY



**POLICY
FOR
VERSION**

**CODE OF CONDUCT
VOLUNTEERS AND STAFF
1.7**

Created
Passed by Board of Management
Last reviewed
Review date

January 2007
August 2007
March 2014
December 2017

UPDATES

Date: 19th September 2013
Author: Board of Ayr United Football Academy
Report from: Donald Stewart
Purpose: To agree alteration to policy
Agreement: To adopt two codes of conduct
Rationale: SPFL have brought in a new code of conduct for players ostensibly in the under 19 category. IT is broken down into preamble, what the club agrees to, what the player agrees to and if the player is under 16 years of age what the parent/guardian agrees to. There is nothing in the code which is at odds with our own and under the section, "The player agrees to" it states

- Adhere to the Club's code of conduct and rules.

It would therefore sit with our own codes but is likely to be required for any audit. I am therefore suggesting that the 2 codes are signed by our under 19s – one for the Academy and one for the SPFL.
The preamble which would be new is replicated below: -

"Prior to signing this Code of Conduct and Registering the Player, full discussion has taken place and agreement has been reached between the Club, the Player and, for Players aged under 16 years, the Player's parents/guardians as to the educational, technical and match programme to be provided by the Club.

The Player has the potential to become a footballer at the highest level in Scotland and will be Registered as a Player by the Club.

Both the Player and, for Players aged under 16 years, the Player's parents/guardians understand that the Club is committed to the Player's wellbeing, future development and realisation of potential, but that the level of achievement ultimately reached cannot be guaranteed.

In Registering the Player, the Club, the Player and the Player's parents/guardians if appropriate agree to the following Code of Conduct."

Date: 13th March 2014
Report to: Board of Ayr United Football Academy
Author: Donald Stewart
Purpose: To agree annual review of policy
Agreement: No changes
Rationale: There have been no significant changes to codes of conduct or advice nationally. There have been no requests from staff or volunteers for changes



Ayr United Football Academy

CODES OF CONDUCT FOR COACHES, PLAYERS, PARENTS, SUPPORTERS AND OFFICIALS

Note: All persons involved in football have responsibilities to report any suspected or alleged cases of abuse to the relevant Protection Officer. It is not the official's responsibility to decide whether or not a player has been abused.

Ayr United Football Academy fully supports the codes of conduct as introduced by the Scottish Football Association.

COACHES' CODE OF CONDUCT

- 1 Allow all players, no matter their level of ability, the opportunity to play
- 2 Respect the rights, dignity & worth of every player and treat everyone equally within the context of football.
- 3 Always pursue fair play
- 4 Prohibit use of camcorders and cameras unless parental consent has been provided
- 5 Place safety and well-being of the player above the development of performance
- 6 Be aware of Ayr United Football Academy's Child & Vulnerable Adult Protection Policy and Procedures
- 7 Ensure that coaching sessions are enjoyable, well-structured and focus on developing skills, decision making and a general understanding of the game
- 8 Develop an appropriate working relationship with players based on mutual trust and respect
- 9 Encourage players to accept responsibility for their own behaviour and performance
- 10 Ensure that sessions and games are appropriate for the age, maturity, experience and ability of the individual
- 11 Consistently display high standards of appearance and behaviour
- 12 Know where to find appropriate first-aid
- 13 Hold a current membership list and have a register available at all activities.
- 14 Be aware and follow the guidelines of the governing body.
- 15 Be respectful of all decisions made by the match officials.
- 16 Never use inappropriate or bad language.
- 17 Abide by the medical advice concerning an injured player.
- 18 Be aware of any medical condition or medication a player has.
- 19 Attend Coaching Courses to keep them up to date with the latest techniques and drills.
- 20 Do not do anything likely to bring the name of the Academy into disrepute
- 21 Be aware and abide by Ayr United Football Academy's Health and Safety Policy and Working practices
- 22 To refrain from the consumption of alcohol whilst on official Academy business including during any travel to and from the activity.

By registering as a coach with Ayr United Football Academy I agree to abide by these principles. I support the Academy in its undertakings and encourage it to take any necessary disciplinary actions, where warranted, of any coaches, players, parents and or spectators for repeated or serious breaches of these Codes of Conduct. I agree to abide by the Codes and understand any breach shall be dealt with through AUFA Disciplinary Policy.

COACH'S NAME:

(Print name)

(Signature)

HEAD OF YOUTH DEVELOPMENT:

DAVID WHITE

(Signature)

DATE: ____ / ____ / 20 ____



Ayr United Football Academy

CODES OF CONDUCT FOR COACHES, PLAYERS, PARENTS, SUPPORTERS AND OFFICIALS

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PLAYERS' CODE OF CONDUCT

1. Play by the rules – the rules of the Academy and the laws of the game.
2. Never argue with a referee or other official.
3. Control your temper - verbal abuse of officials and abusing other players doesn't help you enjoy or win any games.
4. Be a team player – It's a team game, treat it that way.
5. Treat all players as you would like to be treated – fairly.
6. Co-operate with your coach, the referees and team-mates.
7. Play for your own enjoyment and to improve your skills.
8. Don't use ugly remarks based on race, religion, gender or ability – you'll let down your coach, team-mates and family if you do – and many such comments are actually now illegal.
9. Respect the Academy's property i.e. kit, training facilities, dressing rooms.
10. Respect the Academy's officials and fellow players.
11. Respect the decisions of the match officials. They should make an effort to study the laws of the game.
12. They should respect their opponents.
13. Ensure they are punctual for all matches and training sessions.
14. Advise their coach when they will not be available.
15. Inform your coach of any medical condition or injury sustained before or during Academy activities.
16. Show a high standard of behaviour during all Academy activities and refrain from displaying dissent or bad language.
17. Reply promptly to all letters and telephone calls.
18. Be attentive and enthusiastic. Ask if you do not understand.
19. Prepare yourself correctly for games and coaching sessions. Eat sensibly and get plenty of rest.
20. After the game, shake hands with opposition and match officials.
21. Enjoy yourself.
22. Do not make fun of opponents.
23. Do not criticise other players when they make a mistake.
24. Do not over celebrate goals.
25. Do not do anything likely to bring the name of the Academy into disrepute
26. Be aware and abide by Ayr United Football Academy's Health and Safety Policy and Working practices

By registering our/my child with Ayr United Football Academy we agree to abide by these principles. I/we support the Academy in its undertakings and encourage it to take any necessary disciplinary actions where warranted of any players, parents and or spectators for repeated or serious breaches of these Codes of

I agree to abide by the Codes and understand any breach shall be dealt with through AUFA Disciplinary

Conduct.
Policy.

PLAYERS NAME:

(Print name)

(Signature)

PARENT/GUARDIAN'S NAME: DAVID WHITE

(Print name)

(Signature)

DATE: ____ / ____ / 20 ____



Ayr United Football Academy

CODES OF CONDUCT FOR

COACHES, PLAYERS, PARENTS, SUPPORTERS AND OFFICIALS

Ayr United Football Academy fully supports the codes of conduct as introduced by the Scottish Football Association.

OFFICIALS' AND VOLUNTEERS' CODE OF CONDUCT

1. Remember that you are there for the participants to enjoy the game.
2. Encourage participation but don't force it.
3. Teach that enjoyment is more important than winning.
4. Never ridicule mistakes or losses – supporters are there to support not downgrade.
5. Lead by example and respect all players, coaches, referees and spectators – physical or verbal abuse will not be tolerated.
6. Recognise all volunteers who are giving up their valuable time.
7. Never publicly criticise referees – raise personal concerns with Academy officials in private.
8. Don't use ugly remarks based on race, religion, gender or ability – you'll let down your family and yourself if you do – and many such comments are actually now illegal.
9. Consider the safety and well being of participants before performance
10. Set a good example for others, in particular, young members of the Academy
11. Follow the guidelines laid down by the Scottish Football Association and the Academy
12. Share knowledge and experience when invited to do so, in particular providing a safety-first approach
13. Avoid all forms of gamesmanship
14. Show respect to match officials, coaches, players and other volunteers
15. Always pursue fair play
16. Prohibit use of camcorders and cameras unless parental consent has been provided
17. Be aware of the Ayr United Football Academy's Child & Vulnerable Adult Protection Policy and Procedures
18. Develop an appropriate working relationship with coaches, members, players and volunteers based on mutual trust and respect
19. Encourage players to accept responsibility for their own behaviour and performance
20. Must consistently display high standards of appearance and behaviour
21. Know where to find appropriate first-aid
22. Promote ethical principles
23. Do not do anything likely to bring the name of the Academy into disrepute
24. Be aware and abide by Ayr United Football Academy's Health and Safety Policy and Working practices
25. To refrain from the consumption of alcohol whilst on official Academy business including during any travel to and from the activity.

By registering as a volunteer with the Ayr United Football Academy, I agree to abide by these principles. I support the Academy in its undertakings and encourage the Academy to take any necessary disciplinary actions where warranted of any coaches, players, parents and or spectators for repeated or serious breaches of these Codes of Conduct.

VOLUNTEER'S NAME:

(Print name)

(Signature)

HEAD OF YOUTH DEVELOPMENT: DAVID WHITE

(Print name)

(Signature)

DATE: ____ / ____ / 20 ____



Ayr United Football Academy
CODES OF CONDUCT FOR
COACHES, PLAYERS, PARENTS, SUPPORTERS AND OFFICIALS

Ayr United Football Academy fully supports the codes of conduct as introduced by the Scottish Football Association

PARENTS' AND SUPPORTERS' CODE OF CONDUCT

1. All parents / guardians must take all measures necessary to protect their children from harm or the risk of harm
2. All parents / guardians must take all measures necessary to ensure that they are satisfied with the Club and the Club's officials that their child proposes to join
3. Parents will be responsible for ensuring that their child gets to the match or activity in plenty of time. They will also be responsible for getting their child home safely.
4. They must respect every player on the park including the opposition.
5. They should avoid coaching their child.
6. They should be encouraged to applaud good play from both sides.
7. They should not shout and scream.
8. They should on no account question the match official's decisions. If adults are seen to question decisions how then are we to get the children to accept decisions?
9. They should support and encourage all coaches.
10. Help your child adopt the diet and nutrition, flexibility and speed information
11. Be patient and supportive and encourage your child to play by the laws of the sport.
12. Highlight good play from both teams and teach young people that honest effort is as important as victory
13. Support all efforts to remove verbal and physical abuse from all levels of youth sport
14. Do not ridicule or shout at your child, or any other for making a mistake or losing.
15. Do not question the coaches' decision during Match or Training time.
16. Do not publicly question the judgment or honesty of match officials.
17. Do not over celebrate goals.
18. Do not instruct players during the game.
19. Do not force an unwilling youngster to participate.
20. Be aware and abide by Ayr United Football Academy's Health and Safety Policy and Working practices
21. All parents / guardians must sign the relevant SFA/SFL registration form
22. All parents / guardians must make arrangements to ensure that their children are safely transported to and from all Club activities. This is the parents' responsibility
23. All parents / guardians must know who the Club Welfare officer is and their contact details
24. Only parents / guardians who are officials of a Club and have regular and/or unsupervised contact with the Clubs' players will be Disclosure Scotland checked
25. To follow the Academy policies and procedures when on official Academy trips