



The Football Development Officer will be responsible for ensuring that the assessment is carried out and periodically reviewed.

4.4 The assessment will be monitored and reviewed by the Football Development Officer throughout the period of being a new or expectant mother.

4.5 The main risk areas for new and expectant mothers within the Academy include:

- Slips, trips and falls
- Handling of loads
- Movements and postures
- Physical shocks and vibration – particularly blows to the abdomen
- Excessive heat and cold
- Ionising and non-ionising radiation
- Biological agents – bacteria, viruses, etc.
- Chemicals
- Welfare facilities
- Fatigue, stress and working hours
- Passive smoking
- Lone working
- Nutrition
- Travelling
- Violence and aggression

4.6 Electromagnetic radiation from computer screens is currently not believed to adversely affect the mother or foetus. All new and expectant mothers will be informed of the current thinking on this subject.

4.7 For all risks identified in the specific risk assessment, measures will be taken to eliminate or adequately control the risk. Suitable measures may include:

- Adjusting working and/or volunteering conditions and / or hours
- Providing suitable alternative work and/or volunteering on same terms and conditions
- Where working/volunteering conditions/hours cannot be adjusted and suitable alternative work/volunteering cannot be given to adequately control the risk, the employee/volunteer will be given leave of absence for as long as necessary to protect her health and safety and that of her child.

4.8 Suitable facilities will be provided for new and expectant mothers to rest. These facilities will be located conveniently to sanitary facilities and will include provisions for resting and expressing / storing milk, where necessary and reasonably practicable.